PURPOSE: TO
DETERMINE
MEMBERS'
SENTIMENT ON
VIRTUAL
PROGRAMMING AND
RESUMING
IN-PERSON MEETINGS

Spring 2020 **UMRA** Members Survey

Most Endorse Virtual Forums and Workshops

86% of those seeing it rated the first online forum with Myron Frans as Excellent or Very Good.

72% said that they would be interested in attending online forums, and another 25% said they might be.

43% said they would be interested in attending online workshops, and another 48% said they might be.

Many are Interested in Other Virtual Programming 66% checked that they would be interested in online armchair traveler presentations.

42% checked that they would be interested in online book discussions.

Only 17% checked that they would be interested in online cocktail hours..

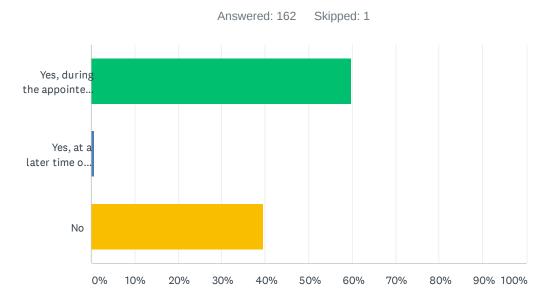
Members are conservative about resuming in-person meetings

66% said they wouldn't return to in-person meetings before they have been vaccinated for Covid 19.

53% said they would wait until there was an effective therapeutic drug.

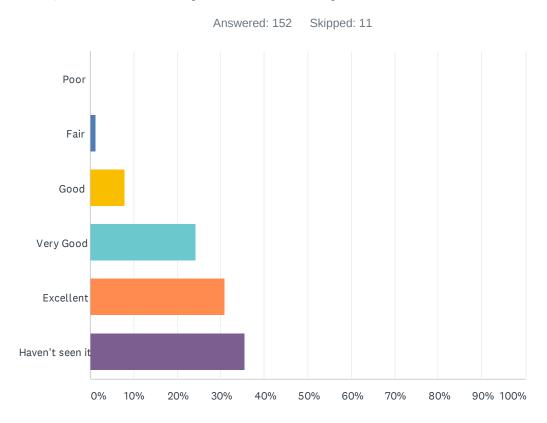
52% said they would wanted to see an observed decline in Covid 19 cases and deaths before returning.

Q1 Did you view or listen to the May 19th UMRA Forum webinar with Myron Frans?



ANSWER CHOICES	RESPONSES	
Yes, during the appointed time	59.88%	97
Yes, at a later time on the website	0.62%	1
No	39.51%	64
TOTAL		162

Q2 How would you rate the Myron Frans webinar?



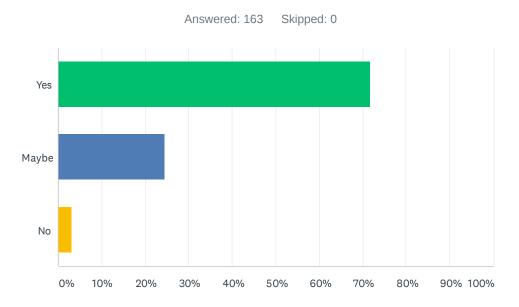
ANSWER CHOICES	RESPONSES	
Poor	0.00%	0
Fair	1.32%	2
Good	7.89%	12
Very Good	24.34%	37
Excellent	30.92%	47
Haven't seen it	35.53%	54
TOTAL		152

"	COMMENTO	DATE
#	COMMENTS	DATE
1	I had another Zoom session (yoga) at the same time as the Myron Frans webinar.	5/28/2020 10:27 PM
2	Sorry I had to miss it. Something else came up that day.	5/28/2020 7:31 PM
3	Myron gave an excellent overview of the State finances and the needs of the University	5/27/2020 4:15 PM
4	I wasn't available to join the webinar on May 19th and didn't know we could view it later (option in question #1.)	5/26/2020 9:49 AM
5	He is the real deal. He knows everything he needs to know about state finance and plenty about the Univeristy. A plus is he is married to Judge Susan Segal. I've worked with her quite a bit and she is also spectacular.	5/24/2020 11:44 AM
6	Wish the entire U of MN community can hear him. After all all are related to the fiscal strength and generosity of the state of MN govt.	5/23/2020 8:50 PM
7	However, I have had the option to listen to him in a different setting related to the U-MN (confidential so cannot disclose) and did not leave with a sense of confidence. He seemed to talk the party line at least when he worked for Mark Dayton.	5/23/2020 9:52 AM
8	A great "Big Picture" presentation.	5/23/2020 9:02 AM
9	We were disappointed. He spent his time glorifying the U and reviewing info we already knew. We were expecting some insights.	5/22/2020 8:53 PM
10	It was very informative.	5/22/2020 5:55 PM
11	It was acceptable but not very attention holding. Talking w/o powerpoints or other visuals tends to become rather dull. It had a lecture-like atmosphere to it.	5/22/2020 5:02 PM
12	The topic was a little dry but otherwise everything was very good.	5/22/2020 3:48 PM
13	A bit too much congrats for fellow officials but some helpful information	5/22/2020 3:11 PM
14	Well organized. Flowwed smoothly. Was informative.	5/22/2020 2:29 PM
15	Few questions were received from viewers - not enough time to allow for responses.	5/22/2020 2:18 PM
16	Fact filled, informative and helpful to understand this extraordinary time with pandemic and economic distress	5/22/2020 2:14 PM
17	I like including a few graphics, but not reading from the power point.	5/22/2020 1:23 PM
18	I had planned to see it but had a last minute repair service person scheduled at that time. Sometimes repair availability takes precedence over pleasure.	5/22/2020 1:10 PM
19	sorry, on a book deadline so busy	5/22/2020 1:03 PM
20	Outstanding, timely and clear presentation. Great Q and A.	5/22/2020 12:44 PM
21	It would have been useful if we would have been able to submit questions for possible selection to the speaker	5/21/2020 3:26 PM
22	made me kinda depressed!	5/21/2020 2:05 PM
23	Had a physical therapy appointment on my computer at same time.	5/21/2020 12:26 PM
24	Format good, questions were good and responses were thoughtful. Good that you managed the session so that everyone was muted.	5/21/2020 10:44 AM
25	Very informative. Good presentation. No technical problems.	5/21/2020 8:35 AM
26	What a wonderful and knowledgeable presenter!	5/21/2020 7:55 AM
27	We had heard wonderful things about Myron Frans by an economist friend of ours, and we were not disappointed! He is a fine speaker - clear, smart, and well informed. Very useful presentation.	5/20/2020 9:33 PM
28	He had excellent slides that helped put across his major points.	5/20/2020 9:16 PM
29	Myron Frans was excellent. I think that the Zoom format is lacking in professionalism, however.	5/20/2020 8:17 PM

The image quality for the UMRA President was poor. In my experience Zoom works best in the context of personal communication. It lacks the professional look of CNN, which I think appropriate to a presentation such as this. I've considered offering a memoir workshop for UMRA via remote programming, but don't like the hazy imaging, lack of appropriate lighting and distracting backgrounds that seem to be the norm. I think that UMRA needs better IT help on this in order to be successful. Also, it was not clear to me, as a newcomer to this venue, whether or not I could be seen. When I participate in personal Zoom meetings, I know if my image can be viewed by the speaker(s) in question. If UMRA wants to use Zoom, it needs to make instruction more available both for speakers and for participants.

	make instruction more available both for speakers and for participants.	
30	Bill did an excellent job facilitating the event. I especially thought it was a good match to use the Q&A feature for questions in this context rather than open mics; it helped a time-limited presentation move along without interruptions, but also allowed for questions. Myron's presentation was compelling and well-suited for Zoom, and he was obviously comfortable in that format.	5/20/2020 5:48 PM
31	Not much was new to me, but he has a pleasant personality, so high grade for that.	5/20/2020 5:05 PM
32	Not only was the presentation good, but the logistics worked out very well, especially considering that it's the first try at a speaker on Zoom.	5/20/2020 5:04 PM
33	Actually excellent but Myron's sound was too low.	5/20/2020 4:48 PM
34	My husband said it was excellent - I had a zoom conflict so couldn't attend.	5/20/2020 4:18 PM
35	Clear and current information, with a clear recognition of his audience.	5/20/2020 3:18 PM
36	Excellent introduction by President Gabel. Frans did a great job of describing current situation and contributions by U of M and future budget scenarios.	5/20/2020 3:15 PM
37	He shared a lot of information, but also raised questions.	5/20/2020 2:57 PM
38	There were not any surprises. We're in trouble as a state, but luckily we have a rainy day fund	5/20/2020 2:54 PM
39	Audio at times lacked adequate clarity and volume	5/20/2020 2:50 PM
40	He gave a good overview of the work of his office and its connection to the U. of M.	5/20/2020 2:43 PM
41	got busy with other stuff	5/20/2020 2:40 PM

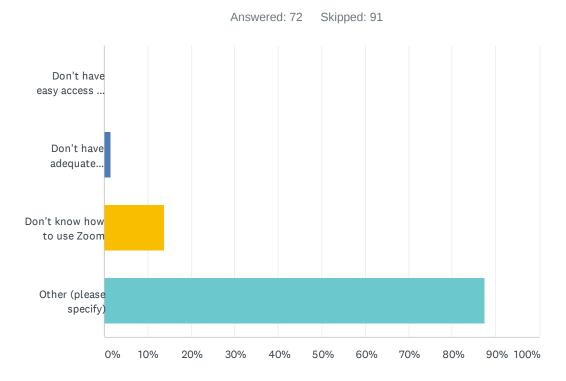
Q3 Until we can again meet in person, would you be interested in attending additional UMRA Forum webinars?



ANSWER CHOICES	RESPONSES	
Yes	71.78%	117
Maybe	24.54%	40
No	3.07%	5
TOTAL		163

#	COMMENT:	DATE
1	I's located in TX	5/27/2020 5:02 PM
2	Easy. Convenient. No parking issues to contend with !	5/27/2020 4:15 PM
3	Depends on topic and how secure the platform for the presentation is.	5/25/2020 11:04 AM
4	be nice if all talks can be archived for other times	5/23/2020 8:50 PM
5	Depends on the topic	5/23/2020 9:52 AM
6	I prefer Zoom webinars to in-person meetings.	5/22/2020 5:55 PM
7	It would depend on the subject matter.	5/22/2020 2:18 PM
8	Much will depend on the topic and also on how other events play out on campus in coming months.	5/21/2020 9:03 PM
9	So helpful to keep connections going, even if minimal and at a distance.	5/21/2020 7:55 AM
10	Although I miss socializing, this is very convenient.	5/20/2020 6:56 PM
11	Definitely. I also think it would be good to add to the online format the Living Well sessions. I think both would lend themselves well to the online format, and would suggest in the wellness one perhaps the option of having open mics for participants so after a brief speaker presentation on a practical topic people could voice questions and comments. A more interactive approach could be a good fit for that session. I believe Zoom has a virtual handraising feature that allows people to indicate they'd like to ask a question.	5/20/2020 5:48 PM
12	good way to keep our organization alive and to see someone we never see.	5/20/2020 5:05 PM
13	Suggestion: Publicize as far in advance as possible so folks can reserve it on their calendars, just as with the traditional luncheons	5/20/2020 5:04 PM
14	Depends on topic	5/20/2020 4:36 PM
15	Once a month during the summerespecially if it is at noon time. Would prefer 11a.m. or 1:30 p.m. Twice a month during fall, winter, spring.	5/20/2020 3:15 PM
16	Na	5/20/2020 2:57 PM

Q4 What obstacles, if any, do you face in attending future UMRA online events (Check all that apply)



ANSWER CHOICES	RESPONSES	
Don't have easy access to a computer/phone/tablet	0.00%	0
Don't have adequate computer broadband connection	1.39%	1
Don't know how to use Zoom	13.89%	10
Other (please specify)	87.50%	63
Total Respondents: 72		

#	OTHER (PLEASE SPECIFY)	DATE
1	None	5/29/2020 9:32 AM
2	only obstacle would be a conflict with another Zoom session I'm signed up for.	5/28/2020 10:27 PM
3	None	5/28/2020 8:43 AM
4	Time to watch is limited .	5/27/2020 8:00 PM
5	Doing contract work, lots of Zoom mtgs, conflicts	5/27/2020 5:12 PM
6	In TX	5/27/2020 5:02 PM
7	I am surprisingly busy (!) but like enjoy opportunities to hear speakers of UMRA's caliber.	5/27/2020 4:40 PM
8	depends on time scheduled	5/27/2020 3:28 PM
9	timing of when it is	5/27/2020 3:16 PM
10	Given the condition of our world and economy I have less interest in what's happening at UMRA	5/27/2020 2:51 PM
11	None! Other than timing.	5/26/2020 9:49 AM
12	No obstacles.	5/25/2020 5:37 PM
13	Good to go for me	5/25/2020 1:30 PM
14	As stated above, main issues are cyber security and topic.	5/25/2020 11:04 AM
15	too many webinars going on, you have no idea	5/23/2020 8:50 PM
16	Timing conflict	5/23/2020 10:51 AM
17	No problem	5/23/2020 9:02 AM
18	None	5/22/2020 8:53 PM
19	No obstacles at present time, just need to hold the date and time on calendar ahead of time.	5/22/2020 6:41 PM
20	Nature of presentations and adaptation to online presentation	5/22/2020 5:02 PM
21	No obstacles	5/22/2020 4:38 PM
22	None. Really	5/22/2020 2:46 PM
23	None	5/22/2020 2:18 PM
24	At times, computer does not function correctly.	5/22/2020 1:46 PM
25	Busy even in isolation.	5/22/2020 1:33 PM
26	The incentive to attend - the social part - is missing.	5/22/2020 1:32 PM
27	It worked OK	5/22/2020 1:18 PM
28	There are no obstacles for me.	5/22/2020 1:10 PM
29	I had some difficulty connecting because main browser is Safari. Eventually connected with Chrome, but missed President's introduction.	5/22/2020 1:09 PM
30	busy writing; it will get done and then I want to come regualry again.	5/22/2020 1:03 PM
31	I didn't remember so didn't access.	5/22/2020 12:51 PM
32	None	5/22/2020 12:44 PM
33	No obstacles	5/22/2020 12:41 PM
34	None	5/22/2020 12:31 PM
35	No obstacles per se but miss the human interaction	5/22/2020 11:10 AM
36	No obstacles	5/22/2020 10:39 AM

37	None	5/21/2020 9:03 PM
38	No obstacles	5/21/2020 5:29 PM
39	Not a problem to access.	5/21/2020 4:11 PM
40	No problem	5/21/2020 3:26 PM
41	Lots of other things to do	5/21/2020 1:54 PM
42	I know how to use ZOOM in only the most elementary and passive way.	5/21/2020 12:41 PM
43	Don't have Zoom.	5/21/2020 8:53 AM
44	no problems here	5/20/2020 9:33 PM
45	None except time conflicts.	5/20/2020 9:16 PM
46	None	5/20/2020 9:01 PM
47	N/A	5/20/2020 8:17 PM
48	none	5/20/2020 6:56 PM
49	none. i have done many zooms.	5/20/2020 5:05 PM
50	No obstacles	5/20/2020 5:04 PM
51	would appreciate a reminder the day of the online event	5/20/2020 4:20 PM
52	I have a yoga class at 12	5/20/2020 4:18 PM
53	computer fatigue; ZOOM overload	5/20/2020 4:11 PM
54	no obstacles	5/20/2020 4:11 PM
55	No problems with this	5/20/2020 4:05 PM
56	no obstacles.	5/20/2020 4:01 PM
57	I don't have any obstacles. I use Zoom on my pc multiple times per week for professional and personal purposes, even my yoga class.	5/20/2020 3:38 PM
58	Lots of current projects	5/20/2020 3:29 PM
59	no obstacles	5/20/2020 3:15 PM
60	No obstacles	5/20/2020 3:04 PM
61	Prefer a 11 a.m. webinar, if possible, rather than during the lunch hour.	5/20/2020 2:58 PM
62	you need to have a None checkbox	5/20/2020 2:54 PM
63	get busy with other stuff	5/20/2020 2:40 PM

Q5 Do you have suggestions for future UMRA Forum topics and speakers?

Answered: 60 Skipped: 103

#	RESPONSES	DATE
1	MN commissioner of health Boynton's Director and what is the plan for next fall.	5/28/2020 2:33 PM
2	Racism in Minnesota and what we can do, perhaps a speaker from NAZ. (Ms. Simons?) Public health representative? Resilience in children (child development institute)	5/28/2020 8:43 AM
3	Archaeology of Minnesota	5/27/2020 9:29 PM
4	Not at this time.	5/27/2020 5:12 PM
5	Dr. Michael Osterholmm Minnesota's response to Covid-19 & what's ahead Center for Victim's of Torture (www.cvt.org) Speakers & areas of experise: https://www.cvt.org/sites/default/files/attachments/u101/downloads/CVT%20Experts%20April% 202018.pdf Speakers on Minnesota's work on resolving and/or addressing current immigration issues	5/27/2020 4:40 PM
6	No	5/27/2020 4:33 PM
7	It would be great if we could get Mike Osterholm to give us an overview of the COVID pandemic and lessons learned.	5/27/2020 4:15 PM
8	Distance learning and the future of research-driven higher education.	5/27/2020 3:46 PM
9	Pandemic speakers on both the virus, risks, recovery factors Economists both local, regional, national and global Food security —. I'm reading about starving kids Redesigning our society to live in a global pandemic	5/27/2020 2:59 PM
10	Maybe how to help so many people who are ill, or can't pay their rent, or don't have enough to eat	5/27/2020 2:51 PM
11	Historical presentations on different segments of the UofM: Marching Band; Landscape Arboretum; building of or rebuilding of Northrop or Coffman or any other building on campus; UMRA beginnings; sport mascots on the various campuses; research opportunities	5/26/2020 9:49 AM
12	No. The format worked well. Questions were good; answers were fine.	5/25/2020 5:37 PM
13	As seniors, we need to face more directly issues of mortality, decline, and weakness. Maybe a focus on classic literature that addresses these "human condition" issues would be helpful. Also, we need more information on end-of-life planning, on common good directions, on facing vulnerability ourselves. And how to support those beyond ourselves like elders in homeless shelters (Bowman does NOT have the answers to this; Wilder Homeless Survey participants do).	5/25/2020 11:04 AM
14	Maybe Jerry Hammer, who has managed the Minnesota State Fair for decades. It would be interesting to hear him talk about the highs and lows of his job and maybe some crazy things that have occurred along the way. Plus, how the fair has changed over the years. Since there will be no state fair this year, he would probably have the time to do this.	5/25/2020 8:18 AM
15	How does the University of Minnesota plan to re-open safely and when?	5/24/2020 1:35 PM
16	Is there any important research under development at the University that can be discussed. It doesn't necessarily need to be STEM. When I hosted the Big 10 Chief's Conference in 2011 Mike Osterholm was my keynote speaker, however Professor Chris Uggen Chair of Criminal justice also spoke. He brought along a student who had been in prison for drug offenses. He had done some remarkable research about the reintegration of former prisoners and data on what factors aid in success,	5/24/2020 11:44 AM
17	Will U of MN become less "global" or connected to the rest of the world via students or faculty collaboration with colleagues from other parts of the world? How will less foreign students applications AND enrollment leading to less tution income impact on U of M quality of education? Meredith McQuaid may be a good speaker on these topics	5/23/2020 8:50 PM
18	I would suggest Brian Burnett to talk about the recent call for a Faculty Senate Meeting to discuss compensation postponement and how that speaks to the financial status of the U-MN System.	5/23/2020 9:52 AM
19	Always enjoy hearing about medical issues especially the COVID-19 as it seems U of M is on	5/22/2020 6:41 PM

20	It's probably time for topics on 2020 election, stealth decision making during the pandemic on immigration, environment, regulation etc. We may well awake after the pandemic to a whole new set of repressive institutions and policies. Also Trump foreign policy topics are screening for attention.	5/22/2020 3:11 PM
21	Perhaps a session on retirement plan transfer from Securian to Fidelity. By the fall transfer should be completed, so a session could focus on questions, comments, related to tje transfer. In the fall, the election will be in full bloom, a session on tjhe election would be interesting. Also, session on UM budget given the pandemic, etc.	5/22/2020 2:46 PM
22	Items related to the Pandemic, e.g., vaccines and treartments. Discussion by one or two leading University colleges on how they see the future of their educational offerings and research activities. A high level expert on the economic future as it relates to investments (maybe even a Fed Reseve person).	5/22/2020 2:29 PM
23	I realize that the majority of us are former faculty members, but would enjoy forums relating to current day issues, both nationally and internationally. These would relate more to the varied interests of our membership.	5/22/2020 2:18 PM
24	Faculty presentations on their current research; presentation on UMN capital projects: Pillsbury, Chemistry labs,	5/22/2020 2:14 PM
25	Larry Jacobs Julie Schumacher Michael Osterholm	5/22/2020 1:47 PM
26	I have mentioned Dr. Sam Myers, Public Affairs several times.	5/22/2020 1:46 PM
27	Investments during/after the fall, and changes related to the Securian/Fidelity change.	5/22/2020 1:32 PM
28	-Dr. Jan Malcom - Mn Dept. of Health -Someone from MINNESOTA COUNCIL OF FOUNDATIONS https://mcf.org/disaster-philanthropy -Someone from CLINICAL AFFAIRS UMN. EDU Our portfolio of CO:VID (Collaborative Outcomes: Visionary Innovation & Discovery) grants support COVID-19 research and clinical projects. https://clinicalaffairs.umn.edu/umn-covid-19-research	5/22/2020 1:23 PM
29	Climate Change and Mn's Environment: Lee Frelich; Peter Reich; Deb Swackhamer Education and Jobs in the Smart Machine Age: David Laporte	5/22/2020 12:44 PM
30	I would like to know about research projects being conducted by faculty collegiate units such as: Biological Sciences College of Agriculture College of Education (EPSY, Child Development, C&I, Comparative International Development and Education) CLA Economics Carlson School of Management Medical School UMRA members representing these colleges could be contacted for speakers as well as deans, dept. chairs	5/21/2020 11:41 PM
31	Susan Jones from History of Science - writing a book on a pandemic in the early 20th century.	5/21/2020 9:03 PM
32	Yes; Matt Guttman" new issues on beneficiaries designations Todd Koch " issues re; income tax planning. Below is a way too detailed outlet of the about topics:Beneficiary considerations Matt co-host and then Tax issues; Beneficiary considerations: 1.Considerations in establishing/ renewing benefits designations at Fidelity(Is now necessary with the transfer of account management from Securian to Fidelity) 2.Basic- All beneficiary designations avoid probate and wills 3. Why Charitable Beneficiaries should not be on Roth accounts 4. Why living Trusts can standardize complex beneficiaries with the Trust as beneficiary on all accounts and avoid probate for real estate in other states, etc 5. How the new Federal law effects required distribution for beneficiaries like only a 10 years mandatory distribution, and other issues. Tax Planning Considerations: Maybe Todd could co-host? https://www.irs.gov/coronavirus Much of the following Tax information is from LifeStyle Tax & Accounting Services, bruce@lifestyletaxes.com Copyright © 2020. 1.Most must have filed taxes to get federal payouts like \$1,200 and tax credits don't help if there are no profits, and other system barriers. Single adults with income of \$75,000 or less get the full \$1,200. The \$1,200 payment is reduced by \$5 for every \$100 in income above \$75,000. Full income phaseout is \$99,000. Married couples with income of \$150,000 or less get the full amount of \$2,400. The payment is reduced by \$5 for every \$100, making the full payment phased out at \$198,000. Are the payments taxable? No. These payments are not taxable. Head of Household adults (normally single adults with children or other dependents) will receive the full \$1,200 payment if they earn less than \$112,500. Reduced amounts will go out to Head of Household adults who earn up to \$136,500 Consider removing a dependent Stimulus payments help most families with kids, except if they are over age 16. By removing them as a dependent and them filing their own tax return, they may be eligible for a \$1,200	5/21/2020 3:33 PM

Problem The payments are being made based on 2019 or 2018 tax returns. If you do not need to file a tax return, you run the risk of not receiving this payment. Additionally, getting payments out to everyone is technically complex. The IRS must look at both 2019 tax returns and 2018 tax returns, PLUS they are directed by Congress to match these files against two years of Social Security filings for seniors. Not an easy task! The Solution The IRS worked to launch a way to register to receive your payment and to determine the status of your payment. You can find the sites here: For non-filers: Submit information to receive an Economic Impact Payment Payment status and direct deposit registration: There is also an IRS provided Get Your Payment tool to register to receive your payment via direct deposit. It can be found here: Get My Payment Tool This tool will also be used to review the status of your payment. Who should use If you fall into one of these cases, you need to review whether it makes sense to use these tools. Not required to file. If you have not filed a tax return in either 2018 or 2019, using the nonfiler tool or other tax filings methods is the only way to receive the payment. College students. If you are not a dependent on someone else's tax return, you need to look into using the non-filer tool. If you are a dependent, it may also be worth a conversation to see if you can or should change your filing status in 2019 in order to receive this payment. Non-filer. Even if you know you need to file a tax return, but have not yet done so, consider using the tool. You will still need to file a tax return, but in the meantime, you can receive your payment. Seniors. Seniors that do not file tax returns in 2018 or 2019 will eventually receive the payment based upon their form 1099-SA or railroad retirement information. The non-filer site asks you not to register, but you may receive the payment sooner AND protect your identity from would be thieves by filling a tax return. To check on status or speed things up. Want faster payment? Payment not yet received? Use the Get My Payment tool to help understand the status of your payment. The Economic Impact Payments are now officially being sent out, so the sooner you let the IRS know that your payment should be included, the sooner your payment will arrive. 2. Many will want to stop current distributions and save a charitable distributions for 2021. (RMDs have been suspended for 2020. If you choose not to take a distribution, you will not utilize the Qualified Charitable Distribution. If you claim the standard deduction for federal, you may not receive federal tax benefit for 2020 contributions (dependent upon the amount of your contributions and other itemized deductions). For that reason, some taxpayers may postpone charitable contributions to 2021.) So manage the level of Funds in Retirement accounts on Dec. 31, 2020 3. Look into Roth rollovers If you have high balances in tax-deferred retirement accounts, consider rolling them into tax-free Roth accounts. Since you have to pay tax on the funds you convert, the lower value of the accounts means less tax is due. Plus if your income is lower, the tax hit will also be lower. The good news here is that growth in these funds when the economy recovers will now be tax-free! 4. Leverage penalty-free withdrawals You can now take up to \$100,000 out of a retirement account and avoid the 10% early withdrawal penalty. Even better, the income tax on these withdrawals can be paid over three years and you can always repay the money over that same time period. There may be planning opportunities around this added flexibility, but only if you review your options and correctly use the funds. It is more important than ever to keep up with rule changes and be on the lookout for tax planning opportunities. Call if you wish to discuss your options. 5. Capture capital losses, then reinvest Have a stock you like long-term, but it took a hit? Consider selling it, then repurchasing after 30 days. This will avoid the wash sale rules in the tax code. This technique can lower your cost and it can also be used to offset other investments you sell at a gain. 6. Time to buy or sell? The value of real property of all kinds will be moving. Some will move up, some down. So now is a time to think about buying or selling. If you currently own property, don't forget to look into the like-kind exchange rules to help defer any tax bite!

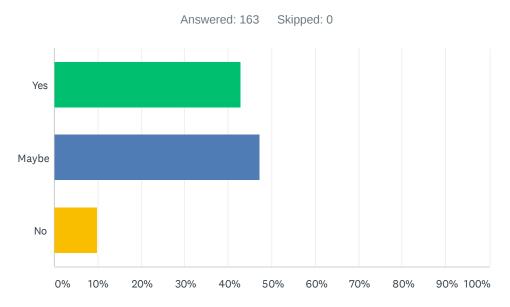
33	Form a committee to consider possible alternatives	5/21/2020 3:26 PM
34	Discussions about future of higher education as we knew it, due to pandemic and rising cost concerns	5/21/2020 2:05 PM
35	A professor from one of the arts.	5/21/2020 12:26 PM
36	Al Franken	5/21/2020 12:02 PM
37	I think many of the UMRA luncheon speakers would be suitable for Zoom presentations. You might find a large audience of new attendees who for whatever reason are not able to attend in person. Showing slides might be an issue, but I assume it could be addressed.	5/21/2020 10:44 AM
38	Presentation by President Gable on how the UM will operate come fall. Presentation by Marc Jenkins on his current research and his election into the National Academy of Sciences.	5/21/2020 8:35 AM
39	Anything related to the novel coronavirus and/or the University's future owing to it Anything completely unrelated to the novel coronavirus and/or the University's future owing to it	5/21/2020 7:55 AM

	interesting research our faculty are doing	
40	Always interested in hearing about how the University is going to go about re-opening and coming back.	5/21/2020 6:28 AM
41	Wellbeing	5/20/2020 10:30 PM
42	Neel Kashkari Michael Osterholm	5/20/2020 9:01 PM
43	Workshops, panel discussions, presentations by faculty and retired faculty on various subjects that add meaning to our lives such as history, philosophy, art, literature, sociology, etc.— tapping the impressive resources of the U of MN. Topics related to aging and even death and dying would also be interesting.(I am reminded of Professor Bob Fultons groundbreaking course many decades ago) Ron Anderson's work on measuring suffering is another fascinating subject.Perhaps someone from the Program in Human Sexuality would present on sexuality and aging or someone from the Center for Spirituality and Healing could speak on how this applies to senior citizens.	5/20/2020 9:00 PM
44	Sorryno suggestions at this time.	5/20/2020 6:56 PM
45	Joan Gabel, President of UMN. I prefer to have that be ONLY a Q&A session than a summary of what most of us have read in the newspaper. One q I have is, why only a 10% cut in her salary of over \$6xx,000? That's symbolic rather than a pinch in her pocket book. I know she's working hard but so is everyone in one way or another, and many others are hanging on wi fingernails. So "hard work" is not an acceptable reason for a symbolic salary reduction for her and all administrators. Another q, is: is she looking to create efficiencies in the U, now that there is an alternative to SOME brick and mortar old style education systems, with zoom and FT. What efficiencies is she considering, and what are being proposed by faculty and staff? Another suggestion for UMRA is a panel of faculty at each level: contract instructors, untenured Asst Prof., Assoc. Prof. and full Prof. about what their professional life has become now. We may need to split this into 2 sessions: adjuncts + unternured Asst. Profs. on one panel, the other two types on another panel. 2 different days. No star, well paid instructors on the panel please. They may be doing very well.	5/20/2020 5:05 PM
46	- Something on what the post-COVID world might look like - Something on COVID's impact on inequality - Something on climate change, focusing especially on political economy	5/20/2020 5:04 PM
47	Election Preview Mike Osterholm How University is handling Covid	5/20/2020 4:48 PM
48	President Gabel to talk about how the University is managing these days and what plans are for the next 12-18 months U of M researchers to talk about their current work on COVID19 Mayor of Mpls to talk about how the pandemic is changing city planning and priorities. The 2040 plan emphasized density, mass transit, and reducing car traffic. Now, high density and not having your own car seem like huge risk factors. How do we balance? Can zoning & city regulations change to allow more social distancing e.g., food trucks in city parks, smaller farmers markets, pop-up concerts in local outdoor spaces. Urban planning / design person(s) to talk about how stores, restaurants, pharmacies, and other businesses will look different in the future. (E.g., will all restaurants plan for more take-out orders; will Target move the pharmacy so you do not have to go through the entire store to get one necessary item; will there be more direct from producer to consumer shipments of goods? What businesses are likely to succeed / fail?) Historian to talk about the 1918 pandemic Expert to talk about supply chains in the U.S.	5/20/2020 4:11 PM
49	Mike Osterholm	5/20/2020 4:01 PM
50	Someone (or two people) from SoPH and/or Medical School who could give a high level presentation about steps that must be taken to develop and adequately test a new vaccine for COVID-19 (e.g., roles of FDA, NIH, clinical trial phases, monitoring for and reporting adverse events, carefully measuring for side effects). We hear a lot of short interviews with experts about vaccine development on the news but a more in-depth presentation with Q & As would be interesting.	5/20/2020 3:38 PM
51	John Sullivan on political psychology	5/20/2020 3:29 PM
52	No suggestions	5/20/2020 3:04 PM
53	great format, great presentation - and excellent way to provide content that feels "intimate" and that doesn't require driving, parking, or getting dressed for that matter!	5/20/2020 2:58 PM
54	I would be interested in learning about any Initiatives the U is planning for creating greater	5/20/2020 2:58 PM

resilience and sustainability, given the possibility of an ongoing weaker economy, declining natural resources (especially energy), local and regional food production, a shrinking dependence on globalism, and accumulating effects of climate change. Will the U continue pursuing a course aligned with the current worldwide neoliberal paradigm, or lead in creating a new common-good paradigm that focuses on providing all citizens--and all living things-- with the essential resources needed for living a healthy, productive existence? In light of such concerns, what curriculum developments might be in the works that will help prepare students for facing potentially severe challenges ahead? Thanks

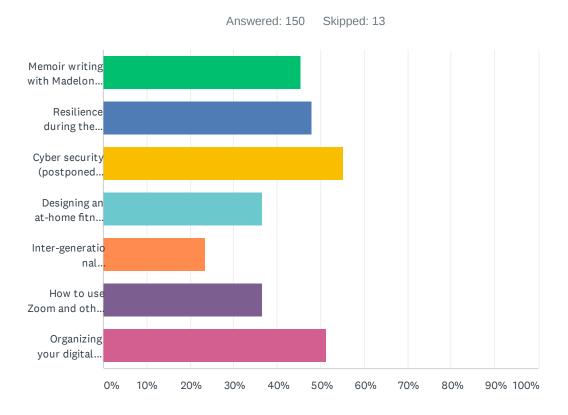
55	Athletics director; whomever is running the COVID testing facility	5/20/2020 2:57 PM
56	What is AI and neural networks, and how is it already changing your life How to use chat, Q&A, share screen, and other features What research is going on at the U? (Biology, covid-19, chronobiology, recombinant DNA, etc.)	5/20/2020 2:54 PM
57	A presentation on current UM strategies, possibilities and obstacles in researching Covid treatment and vaccines.	5/20/2020 2:50 PM
58	I'm glad the next one will have a speaker on health issues.	5/20/2020 2:43 PM
59	Something, anything, NOT related to COVID-19.	5/20/2020 2:36 PM
60	No. Since I'm retired, day-to-day decisions by the University do not affect me. I'm interested, but I'm not sure that I have a lot of time to devote.	5/20/2020 2:22 PM

Q6 Our monthly programs have also included "Living Well" workshops that focuses on personal well-being. Would you be interested in attending these workshops if they were presented online?



ANSWER CHOICES	RESPONSES
Yes	42.94% 70
Maybe	47.24% 77
No	9.82% 16
TOTAL	163

Q7 Would you be interested in the following workshop topics? (Check those that you think you would likely attend)

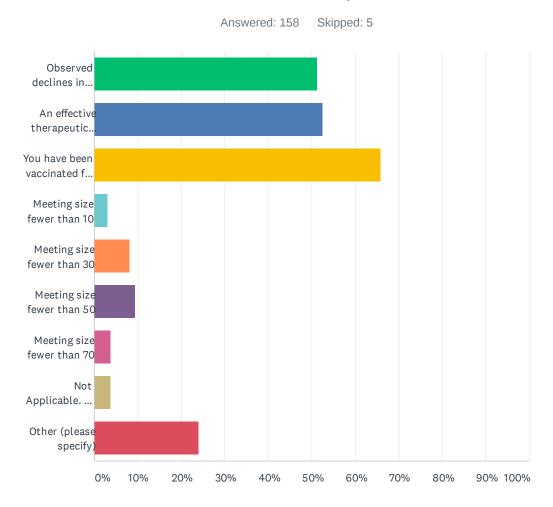


ANSWER CHOICES	RESPONSES	
Memoir writing with Madelon Springnether (postponed earlier)	45.33%	68
Resilience during the pandemic with Ted Bowman (previous speaker)	48.00%	72
Cyber security (postponed earlier)	55.33%	83
Designing an at-home fitness program	36.67%	55
Inter-generational communication	23.33%	35
How to use Zoom and other video conference software	36.67%	55
Organizing your digital photos	51.33%	77
Total Respondents: 150		

#	OTHER TOPICS THAT INTEREST YOU?	DATE
1	Analysis of various volunteer opportunities Zoom meetings with researchers in the Covid-19 team at the U of MN including Dean Tolar	5/29/2020 9:32 AM
2	history, international relations, domestic terrorism $\&$ growth of hate groups, journalism vs. disinformation	5/27/2020 4:40 PM
3	None	5/27/2020 4:33 PM
4	All look interesting	5/25/2020 1:30 PM
5	See above. If the memoir writing could also focus on writing ethical wills, that could be useful. Cybersecurity is an important topic, but many find it difficult to create their own secure networks regardless of what is suggested. ZOOM especially has huge transparency and security issues, and, since seniors are often targeted opens the door for the huge fraud industry. Check with AARP Fraud Alerts for seniors. End-of-life discussions with children are very difficultwe need lots of help on this front.	5/25/2020 11:04 AM
6	Something from the Vet school. I've always been impressed with the VMC. We started taking our pets there last year. The faculty are spectacular, but so are the students, This year 90% of vet students are female. It is a teaching hospital so an appointment takes time, but the care is more than thorough.	5/24/2020 11:44 AM
7	See above	5/23/2020 9:52 AM
8	1) I am interested in purchasing immediate annuities, but I have absolutely no knowledge about it. Some guidance /information would be helpful. 2) How to maximize retirement savings? 3) Medicare - I understand that this topic was covered in the past. (I was not able to attend it. I am not sure whether its recording is available.)	5/22/2020 5:55 PM
9	I would like to hear from Steve Miles or other experts on the unfolding situation.	5/22/2020 4:01 PM
10	Organizing other files on your computer, not just photos.	5/22/2020 3:48 PM
11	See above. Political scientists, historians, economists, sociologists might be under-represented lately.	5/22/2020 3:11 PM
12	See my suggestions above	5/22/2020 2:46 PM
13	Repeat of workshops on: when to move out of your home? What options for senior living? and how to downsizewho gets grandmother's pie plate?	5/22/2020 2:14 PM
14	Take us out to the Ballgame: History, Statistics, Cheating, Importance	5/22/2020 1:47 PM
15	Ted Bowman is great.	5/22/2020 1:10 PM
16	Downsizing, local travel	5/22/2020 11:10 AM
17	Gopher talks by: Gopher coaches such as PJ Fleck and Lindsay Whalen	5/21/2020 11:41 PM
18	Environment, climate, key aspects from world history	5/21/2020 3:26 PM
19	safe travel options during and post pandemic	5/21/2020 2:05 PM
20	All these topics are self-centered - I'd rather hear about outward-centered things. Maybe presentations by the inventors of the new COVID-19 innovations. Or maybe other new things happening at the U	5/21/2020 1:54 PM
21	Someone from the Raptor Center? The future of higher education given the move to on-line instruction The digital divide	5/21/2020 7:55 AM
22	Online Library resources	5/20/2020 9:01 PM
23	See above, No. 5	5/20/2020 9:00 PM
24	Responses to the pandemic	5/20/2020 7:08 PM
25	Ageism and COVID-19. Some interesting pieces out there on this include https://academic.oup.com/ageing/advance-article/doi/10.1093/ageing/afaa097/5831206 and https://www.apa.org/topics/covid-19/ageism. I thought that some of the statements by V.V. Chari in the last UMRA newsletter were ageist and troubling (e.g., "The population most at risk	5/20/2020 5:48 PM

consists of old people, especially those with other comorbidities. The political system clearly puts a huge weight on saving older people, who, as always, seem to exercise disproportionate political power. Biggest losers: It is worth asking every grandparent how much additional risk they are willing to take to ensure a better life for their grandchildren. Let us make no mistake in understanding that the biggest losers from current policies are the bright 18-year-olds whose lives will be ruined if we enter into another Great Depression. Where are the grandparents willing to ask the political system to change its policies?" I think there's a need for a more informed discussion that values the demographic that makes up the UMRA membership, especially as we move into a time when those of us with "underlying health conditions" and "of a certain age" who heed the epidemiologists may come to be viewed as outliers in society as we continue to mask and avoid the malls and bars that others are starting to flock to. Just a thought. 5/20/2020 5:05 PM 26 How to prepare our body for th best survival outcome if we get covid-19, even if we are doing the right protections now? Most of the deaths have been in congregate places: LTC homes, meat processing plants, etc. Does that reduce our risk a little in other environments? Basically, I think we should have speakers tell us things that have had little to no discussion in the media. 27 Financial markets Aging in Place options 5/20/2020 4:14 PM 28 (1) tele-medicine trends; when and how to use tele-medicine (2) avoiding COVID19 scams (3) 5/20/2020 4:11 PM ideas for ways to have a meaningful memorial / celebration of life when people cannot gather in person A website commemorating a person who has passed, with places for people to add their comments. Some templates to help with planning & writing? Examples of such things? 29 Coping mechanisms for the future. 5/20/2020 4:01 PM 30 All the topics are interesting, but the ones I have checked would probably include more new 5/20/2020 3:38 PM information for me and my husband, who is also a member of UMRA. I could have used the memoir writing instruction before I finished a 750-page life chronicle-31 5/20/2020 2:58 PM memoir in December. Overall, I found it was a very worthwhile endeavor. I have plenty of exercises I use daily, but I'm glad to see a fitness offering suggested. 32 Will you allow interraction? Meeting rooms? 5/20/2020 2:54 PM

Q8 Under what conditions would you attend UMRA in-person monthly luncheons? (Check all that you would consider necessary before you would return)

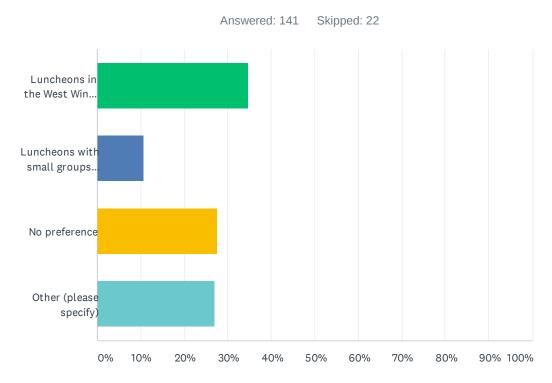


ANSWER CHOICES	RESPONS	ES
Observed declines in Covid-19 cases and deaths	51.27%	81
An effective therapeutic drug is available for Covid-19	52.53%	83
You have been vaccinated for Covid-19	65.82%	104
Meeting size fewer than 10	3.16%	5
Meeting size fewer than 30	8.23%	13
Meeting size fewer than 50	9.49%	15
Meeting size fewer than 70	3.80%	6
Not Applicable. Not able or not interested in attending in-person luncheons for other reasons	3.80%	6
Other (please specify)	24.05%	38
Total Respondents: 158		

#	OTHER (PLEASE SPECIFY)	DATE
1	Take out with Zoom	5/28/2020 2:33 PM
2	I'm ready any time!	5/28/2020 8:43 AM
3	Not sure	5/27/2020 8:43 PM
4	So many variables. From right now, it seems remote.	5/27/2020 5:12 PM
5	I'm located in TX	5/27/2020 5:02 PM
6	My husband and I survived coronavirus after returning from 12 days in Italy in March. In our experience, the virus requires at least four-six weeks of down time and recovery, even if you have "mild" symptoms that don't require hospitalization. Even though I may be immune, I am in no hurry to be in big crowds anywhere. People are too negligent, seldom able to be careful enough to observe safety protocols.	5/27/2020 4:40 PM
7	Adequate social distancing	5/27/2020 3:46 PM
8	# of attendees depends on room sizetherfore cannot respond	5/27/2020 2:53 PM
9	Have underlying health issues and need to follow strict guidelines.	5/25/2020 11:04 AM
10	social distancing & face masks	5/25/2020 8:18 AM
11	I would say the meeting size would depend on space. If the Great Hall were available people could really space themselves out.	5/24/2020 11:44 AM
12	and enough space between each other. But if we cannot talk to each other quietly why bother	5/23/2020 8:50 PM
13	Not interested in attending in person before we have better idea of virus spread	5/22/2020 2:46 PM
14	Apropriate spacimng and PPE protocols	5/22/2020 2:29 PM
15	Interesting topics.	5/22/2020 2:18 PM
16	Governor's guideline indicate it would be OK for retirees to meet in groups.	5/22/2020 1:34 PM
17	I would wait to answer until we know what the UofM policies will be.	5/22/2020 1:23 PM
18	Please keep zooming!	5/22/2020 1:18 PM
19	Not sure depends on what is happening with Covid-19.	5/22/2020 1:10 PM
20	No more than four people per table	5/22/2020 1:09 PM
21	cant come until book is done, 10 months?	5/22/2020 1:03 PM
22	Too soon to think about, sorry.	5/22/2020 12:37 PM
23	Campus Club has clear plan for COVID-19 and CDC guidelines	5/21/2020 11:41 PM
24	Still thinking through these issues - those are my current reactions.	5/21/2020 9:03 PM
25	If many others feel safe, we could be convinced it is ok	5/21/2020 3:26 PM
26	Social distancing possible.	5/21/2020 12:41 PM
27	All clear given by Governor or observed conditions	5/21/2020 10:44 AM
28	Not sure. I loved the luncheons, but am nervous about trying anything like it until we really know more about the risks.re	5/20/2020 9:33 PM
29	The effort of attending events at the U (50 mile round trip, the long and circuitous walk from River Rd ramp to campus club, cost of parking) make attending unlikely anyway. Add COVID	5/20/2020 9:20 PM
30	Awaiting further guidance from the health authorities	5/20/2020 9:00 PM
31	testing of everyone who comes to a meeting beforehand, and exclusion if the result is positive. Testing and vaccine- cheked above - must be vetted and shown to be highest quality. It is externely risky otherwise, and zoom meetings are a quite good alternative.	5/20/2020 5:05 PM

32	Besides being in my 80s, I have an underlying condition, so I have to be exceptionally careful. If the therapeutic drug were EXTREMELY effective I'd probably check that one also	5/20/2020 5:04 PM
33	The first option under 8 is too vague; what one person considers to be adequate "observed declines" could be considerably different from what another person thinks. I would like for the TC metro area to have few or no new observed declines in cases and deaths before going to gatherings indoors with people who are not in my household. Regarding question 9. below: Use West Wing with small tables placed 6 feet apart; persons living in the same household could sit a the same table.	5/20/2020 3:38 PM
34	If the first three are in place, then meeting size is less relevant than being able to do some social distancing so that probably means at the Campus Club meeting fewer than 70 with only 3 per table.	5/20/2020 3:15 PM
35	Spacing is observed. Problem: Hearing well.	5/20/2020 2:58 PM
36	The satisfying part of in-person UMRA luncheons is sitting with people and having the opportunity to chat with them. It's just not feasible to do that until it's safe.	5/20/2020 2:57 PM
37	Once it has been established that the vaccine I received is effective (a year?). Zoom meetings are great until then.	5/20/2020 2:54 PM
38	Too soon to say, and I would base my decision on the advice of my "family" physician (my son).	5/20/2020 2:36 PM

Q9 We are looking at ways to configure in-person meetings if state and federal guidelines allow us to convene. Which of the following configurations would you prefer for initial meetings.



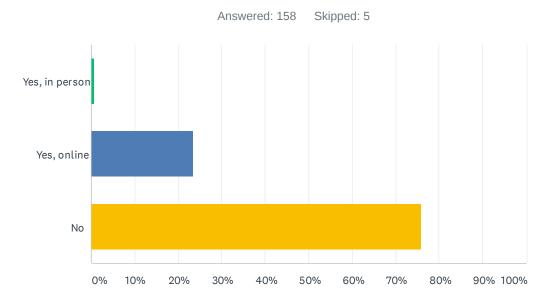
ANSWER CHOICES		
Luncheons in the West Wing or other large room, with extensive cleaning and participants sitting at least six feet apart.	34.75%	49
Luncheons with small groups in separate rooms watching on Zoom, with extensive cleaning and participants sitting at least six feet apart.	10.64%	15
No preference	27.66%	39
Other (please specify)	26.95%	38
TOTAL		141

#	OTHER (PLEASE SPECIFY)	DATE
1	Not coming until vaccinated - and for older people you shouldn't even be considering a meeting until everyone is vaccinated including the younger people on the meeting staff.	5/29/2020 9:32 AM
2	Too soon for me. I like the idea of the webinars - might allow me to attend an interesting topic I wouldn't have time to attend in person even if Covid wasn't an issue.	5/28/2020 10:38 AM
3	Outside in summer and fall.	5/27/2020 9:29 PM
4	In TX	5/27/2020 5:02 PM
5	Please refer to my previous comment.	5/27/2020 4:40 PM
6	Do not know	5/27/2020 2:59 PM
7	Only after vaccination for Covid-19	5/27/2020 2:51 PM
8	No in-person group meetings until a vaccine is available.	5/26/2020 9:49 AM
9	Would prefer to do zoom at home than above options.	5/25/2020 8:47 PM
10	everyone is vaccinated	5/24/2020 1:35 PM
11	See #8 above.	5/24/2020 11:44 AM
12	Food and 6' spacing is problematic	5/23/2020 9:02 AM
13	No luncheon	5/22/2020 8:53 PM
14	unlikely to attend for some time	5/22/2020 4:01 PM
15	Not interested in mtg until virus is under control	5/22/2020 2:46 PM
16	Zoom is OK for now	5/22/2020 1:47 PM
17	I would wait to answer until we know what the UofM policies will be.	5/22/2020 1:23 PM
18	See above.	5/22/2020 1:10 PM
19	No gathering is safe without vaccination	5/22/2020 12:47 PM
20	Any of the above might work, also outdoor seating	5/22/2020 11:10 AM
21	What about both?	5/21/2020 9:03 PM
22	Will not attend until vaccine	5/21/2020 5:29 PM
23	Probably not interested in luncheons at all	5/21/2020 1:54 PM
24	Not sure what kind of lunch would be best or not lunch at all.	5/21/2020 12:26 PM
25	Nope.	5/20/2020 9:20 PM
26	See question 8 answers	5/20/2020 9:01 PM
27	Outdoor meetings with cleaning and distancing	5/20/2020 7:08 PM
28	not interested in doing in-person meetings under prswent conditions. If we wear masks, which is not a condition listed here but should be, it will limit our ease of conversation in a way that zoom won't.	5/20/2020 5:05 PM
29	I do not think it is wise to be in an indoor space with any size group with recirculated air and any time period more than 10 minutes. I would consider an outdoors space. Otherwise, wait for the vaccine and use Zoom.	5/20/2020 4:48 PM
30	It's too early to answer this question	5/20/2020 4:18 PM
31	I would prefer not to gather until we can gather in a large group. Sitting 6 feet apart or being in separate rooms seems silly; we may as well ZOOM then.	5/20/2020 4:11 PM
32	wait until we have a vaccine. Nothing is gained by rushing this	5/20/2020 3:33 PM
33	Located at a more accessible place, with convenient parking. The U parking options are less	5/20/2020 2:58 PM

than desirable.

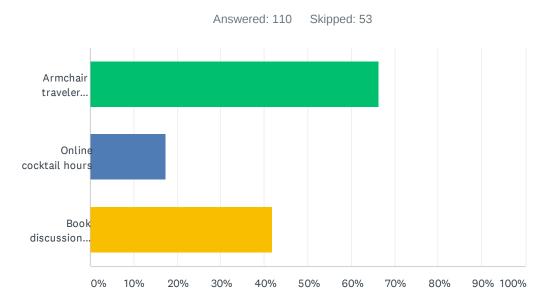
34	Don't rush it.	5/20/2020 2:57 PM
35	Not likely to attend	5/20/2020 2:57 PM
36	none of those you cannot wear masks when eating	5/20/2020 2:54 PM
37	I can't imaging meeting for a luncheon and sitting six feet apart in any setting, except perhaps for a BYO picnic lunch outdoors.	5/20/2020 2:36 PM
38	At this point none of the above until vaccine	5/20/2020 2:23 PM

Q10 Since the COVID-19 Lockdown, have you participated in any meetings of UMRA Committees or Special Interest Groups?



ANSWER CHOICES	RESPONSES	
Yes, in person	0.63%	1
Yes, online	23.42%	37
No	75.95%	120
TOTAL		158

Q11 Would you be interested in the following UMRA social activities conducted online (Check those that you would most likely attend)



ANSWER CHOICES	RESPONSES	
Armchair traveler presentations	66.36%	73
Online cocktail hours	17.27%	19
Book discussion groups (more groups besides the current Book Club)	41.82%	46
Total Respondents: 110		

#	OTHER SUGGESTIONS OR COMMENTS?	DATE
1	Wine and beer tasting	5/29/2020 9:32 AM
2	We do need more book discussion groups. The original book group was started in 2011. Current membership is 16 persons. This book group meets every month except December. We meet via Zoom during the Coronavirus pandemic.	5/28/2020 10:27 PM
3	Perhaps	5/28/2020 10:38 AM
4	Not right now.	5/27/2020 5:12 PM
5	"The Precipice", by Toby Orb and/or "The Uninhabitable Earth: Life After Warming", by David Wallace-Wells are two of my recommendations for a book discussion group.	5/27/2020 5:02 PM
6	With hospitalization available only to the critically ill, preparing to take care of yourself at home should you contract the coronavirus is important. Those of us who have gone through it may be able to offer some tips in a group discussion. For example, we did not have an oximeter, an essential tool to track your oxygen levels while you are sick. We ordered one online on April 3, about three weeks into our quarantine that was finally delivered to us five weeks later in May. Like thermometers, local vendors were out of stock, as were online places like Amazon. Finally, in early May we were able to order one that was delivered within four days.	5/27/2020 4:40 PM
7	None	5/27/2020 4:33 PM
8	Exotic places. Beautiful photos.	5/27/2020 2:59 PM
9	At this time I'm not interested	5/27/2020 2:51 PM
10	Presentations through You-Tube might allow people to watch with some cybersecurity. If there could be a book club that addresses serious end-of-life issues, it might be worth exploringbut again, cybersecurity is the issue.	5/25/2020 11:04 AM
11	curate other great cultural performance like the Met or live theater, provide members with date, time and links so we can all watch "together". In short a curate virtual cultural program	5/23/2020 8:50 PM
12	None	5/22/2020 2:46 PM
13	Virtual travel tours from Road Scholar to spike our interest for future trips. Walking groups in historic neighborhoods, with a leader, while keeping 6 ft. apart.	5/22/2020 2:18 PM
14	The photo group has been incredible effective and fun.	5/22/2020 1:23 PM
15	the photo club already meets on line. Our presentations could be extended to a larger audience.	5/22/2020 12:47 PM
16	On line research project presentations followed by discussions . The above activities are frequently offered through other organizations to which people below. How about an online social hour with PJ Fleck, Lindsey Whalen or with deans from various colleges?	5/21/2020 11:41 PM
17	Matt Guttman" new issues on beneficiaries designations Todd Koch " issues re: income tax planning. as outlined above:	5/21/2020 3:33 PM
18	Presentations by UMN researchers. Maybe music.	5/21/2020 1:54 PM
19	I tried an online coffee hour after zoom church, and it worked pretty well. Once everyone showed up, the leader divided us into groups of 4 for some discussion, then we came back together, so everyone got a chance to share stuff.	5/20/2020 9:33 PM
20	I'm continuing my current 2 bookclubs on Zoom, one neighborhood ladies and the other thru the Arboretum. Different from each other but both effective. I'm new to UMRA so have never attended any in person events even before COVID. A book club, and the travel idea—both appeal.	5/20/2020 9:20 PM
21	Not interested in more at this time.	5/20/2020 9:01 PM
22	I don't drink but would be interested in a social hour. Others can drink.	5/20/2020 5:05 PM
23	I'm already in two book groups; that's the only reason I didn't check that one.	5/20/2020 5:04 PM
24	Movie discussion groups	5/20/2020 4:11 PM

25	It would be nice if these events could be by Zoom and we could occasionally see each other and not just the presenters. (This only works when the group is not too large). Armchair art presentations. Gardening in MN during COVID-19 Health Sciences orchestra playing together via Zoom like they did for graduation last Saturday.	5/20/2020 3:38 PM
26	Zoom meetings make sense, not only during the pandemic but regularly.	5/20/2020 2:58 PM

Q12 Finally, we would appreciate any additional thoughts you might have about how UMRA can inform and support our members during this time.

Answered: 58 Skipped: 105

#	RESPONSES	DATE
1	No ideas at present, but thank you and everyone else who have worked so hard and creatively to tailor ways for UMRA to continue in some form for the foreseeable future. Kudos to you all! I look forward to participating in future events.	5/28/2020 7:31 PM
2	Keep us informed about new U policies and how UMRA might help execute them.	5/28/2020 2:33 PM
3	How about having webinars recorded in such a way that we can stream them at our convenience. I have not attended many meetings even though the topics are interesting because it conflicts with something else, we are wintering in AZ or the subject is so popular that reservations are closed before I get to it. (this is my fault I know, but perhaps it would help others too since meeting room size is limited). If they were streamed or available online so could be viewed at the time I was available and from any location I might very well sign in to see them and learn about new topics or topics of interest. It does mean I'd miss the social aspect but at least I could be present from a distance.	5/28/2020 10:38 AM
4	Thanks to all who make this a meaningful membership!	5/28/2020 8:43 AM
5	Clearly the organization is striving to meet our needs.	5/27/2020 9:29 PM
6	I am a new member this year so didn't really establish a connection before COVID-19 emerged. I have been so busy with contract work post-U to this point, working from home, so really I'm still working and not feeling quite ready for UMRA. Nevertheless, I admire everything UMRA does and look forward to the day when circumstances permit. Thank you for persisting with this survey! And thank you to everyone leading the organization.	5/27/2020 5:12 PM
7	Additional On Line offerings would be appropriate at this time as we retired folks are probably facing many months of isolation until this Covid-19 pandemic loosens its grip. Streaming type programs of 3-6 hours in length dealing with one area as art, A I, Corporate Farms, or other topics of interest and availability.	5/27/2020 5:02 PM
8	I am in favor of suspending UMRA's usual large group gatherings until late fall or winter or whenever we can be very sure that the risk for contracting Covid-19 has been eliminated. As an older group that is particularly vulnerable to the virus, why would we take a chance? I think innovative gatherings on Zoom offer viable, creative solutions for the time being.	5/27/2020 4:40 PM
9	Sorry, I don't know how you can do that.	5/27/2020 4:33 PM
10	Meditation sessions, possible bike rides in small groups	5/27/2020 2:53 PM
11	Perhaps trying to support others who have lost family members, friends, jobs during these difficult times.	5/27/2020 2:51 PM
12	For now I am happy with the monthly newsletter and participating via webinar.	5/26/2020 9:49 AM
13	As all retiree members are by definition higher risk for covid-19, I appreciate your efforts to connect while keepIng us as safe as possible. Thanks!	5/25/2020 8:47 PM
14	There are so many uncertainties surroiunding the trajectory of the spread of COVID19 andf the near-term prospects for a vaccine that it's hard to make solid plans. I commend the leadeship for what has been done so far. Keep on playing it by ear. Sop far, so good. JSA	5/25/2020 5:37 PM
15	Looking forward to being able to meet as in the past. Soon, I hope	5/25/2020 1:30 PM
16	We appreciate the email updates with links. UM is again involved with Fidelity and transfer of funds, especially problematic for retirees. The health insurance options need much work and clarification UM needs to make sure that the companies will accept the personprior health conditions may not be covered and you CANNOT go back to original medicare once you are in an advantage plan. This is a big problemin attending meetings from other providers before the virus (just to compare with what UM offers)it did seem as if other companies provided more personal support, greater benefits and access to medicines. Going forward, this will be an even bigger issue. We really need strong negotiators for the retirees and clear comparisons of UM plans with others like those from United/AARP or Alina/Aetna. What UM personal support is offered to retirees? What access to Palliative Care doctors? Thanks for all your work with UMRAit is a time of transition to a younger generation of retirees at the same time as a pandemic; this is a difficult time.	5/25/2020 11:04 AM
17	Information about the financial health of the University at the present moment. Since tuition has	5/24/2020 11:44 AM

become the primary revenue and fall enrollment sounds decent, the U may be in better shape

	than the cities losing all manner of taxes except property. Of course state aid to the U almost certainly will decline for a year or two.	
18	curate other great museums virtual tours and share that with members.	5/23/2020 8:50 PM
19	I think this is a time for retired faculty and staff to ask U-MN Administrators tough questions. Hopefully, faculty/staff governance will do the same. As you undoubtedly understand, how the institution weathers this problem will likely define operations for a number of years to come and will probably affect the risk profile adopted by deans, department chairs and senior administrators which may affect institutional progress. We also need to make the point, that when times are tough, all program do NOT have to survive.	5/23/2020 9:52 AM
20	I believe you do a fine job now of sending information to us and supporting members given the difficult situation we live in. Thank you!	5/22/2020 6:41 PM
21	Thanks for initiating this. It is good to continue opportunities to participate via zoom.	5/22/2020 4:01 PM
22	Online presentations or workshops are a good alternative for now. Social activities can wait until we are well past any danger.	5/22/2020 3:48 PM
23	I appreciate all the thought and activity being put into this. Thanks for doing it. I would be very nervous about moving forward with in-person activity until the virus contagion has descreased significantly or a theray or vaccine has been developed. One item I thought about on your list, develop a process to connect with members who maybe have less support and would be interested in check-in by members. Thanks again. John Romano	5/22/2020 2:46 PM
24	Thank you for your work. So pleased with the participation for Myron Frans UMRA Forum	5/22/2020 2:14 PM
25	Thanks for all your thoughts and efforts	5/22/2020 1:47 PM
26	You are doing a superb job. Continue.	5/22/2020 1:46 PM
27	Maybe the Care Committee could establish a phone tree to make sure that people who have wanted to participate can do it. (Great suggestion for the zoom tutorial session!), Note: The following does not pertain to this question. A question may be added to further surveys to find out how many persons were watching one computer (my spouse and I watched it from one computer, which adds one more person to your audience count).	5/22/2020 1:23 PM
28	I miss in person meetings, but Zoom works for us meanwhile.	5/22/2020 1:18 PM
29	Thank you for doing a great job of communicating to the membership.	5/22/2020 1:10 PM
30	I applaud the informative emails, and would hope they may continue.	5/22/2020 1:09 PM
31	I love UMRA; just can't come right now until book is done.	5/22/2020 1:03 PM
32	Very challenging times for all organizations, I appreciate how well UMRA has adapted so far	5/22/2020 11:10 AM
33	Periodic updates by President Gabel on COVID-19 and implications for U of MN. I don't know if all UMRA members receive her Briefs. I suggest topics or activities that provide synergy . Do we need continued focus on issues related to aging, topics presumably focus on non vital aging etc. etc. What are retirees doing to keep active intellectually, of ways interacting with the community etc.	5/21/2020 11:41 PM
34	Some random observatios: 1) Given the overall size of this group, it is not clear just how to parse things so that those who know each other might be part of smaller group get togethers. Just last night I helped coordinate a farewell event for visiting Fulbrighters in Minnesota with some alums. With about 20 participants that worked very well, but larger might have been a problem. 2) Similarly, if someone were to become ill, that would be useful for those of us who know that individual to learn of that and perhaps send a card (privacy is, I know, an issue) - but notifying everyone is probably not appropriate. 3) If someone is part of the discussions of cutbacks, any changes in our health affiliation or other matters would be important to learn. Thanks for carrying on!	5/21/2020 9:03 PM
35	Provide opportunity's for small groups to form for discussion of issues subject of joint interest	5/21/2020 3:26 PM
36	Keep up the good work — necessary now especially. Thank you.	5/21/2020 12:41 PM
37	Extra articles for the web site with e-mails to inform us that they are there.	5/21/2020 12:26 PM

38	Keep up the good (important) work!	5/21/2020 12:02 PM
39	I'd like to know what decisions are being made about returning staff to University offices. I'd like to know the plans for fall classes.	5/21/2020 10:44 AM
40	Keep up the creative and energetic efforts to sustain UMRA in these difficult times. We are fortunate to have such good leadership!	5/21/2020 10:24 AM
41	Thank you very much.	5/21/2020 8:35 AM
42	Thanks for asking our opinions. I truly appreciate the hard work the leadership is engaged in.	5/21/2020 7:55 AM
43	Could we be doing well-fare check ins on our members perhaps through a calling tree?	5/21/2020 6:28 AM
44	Thanks for all your good work!	5/20/2020 9:33 PM
45	On the Franz presentation, i had the volume at max on my iPad. In my own house, just me. The normal ambient noise of living made (a leaf blower in a yard 300 feet away, frogs singing in the swamp out back—all my windows closed) it very hard to hear him. Pres. Gable and Bill at end were easier to hear. Platforms we used for Library Assembly in the Mississippi Room allowed communication by remote participants, say in Wilson Library, to notify a tech person in Miss. room who could have respond and changed mic settings at the meeting. (Sorry I dont remember what we were using, but it was a platform in use by the entire U—2-3 years ago.)	5/20/2020 9:20 PM
46	It would be useful to hear any useful info, other than what is available in the news, wrt having a case and treatment, and what recovery has been like after discharge from the hospital. It would be good to hear about any research news other than what a journalist reports as second hand info. For example, is hydroxychloroquine being used on patients automatically, or does a patient have the right to refuse it?	5/20/2020 5:05 PM
17	Newsletter is excellent; keep it up.	5/20/2020 5:04 PM
18	List of volunteer activities that UMRA members can do safely from home. How might the special talents and skills of members be put to use? Thank you.	5/20/2020 4:11 PM
49	I am pleased that UMRA has so quickly set up video meetings/presentations-miss the lunches but video works well in the meantime.	5/20/2020 4:05 PM
50	Newsy emails about how the staff, faculty,, students, and alumni are managing.	5/20/2020 4:01 PM
51	The newsletter at least once a month is helpful.	5/20/2020 3:38 PM
52	Thank you for your work. As a note, I was rejected for a retiree grantpaying an English cartoonist for illustrations was rejected. I understand why. So, I hired him with my own funds and we created a piece that is now circulating. In a roundabout way, the grant program was a catalyst. Tom Skovholt Here is the title: An Open Letter of Love and Care to Health Care Professionals with Resilience Strategies for the COVID-19 War Thomas Skovholt, PhD, LP & Michelle Trotter-Mathison, PhD, LP	5/20/2020 3:29 PM
53	Thanks to the officers and board members for planning and managing a wide variety of interesting, educational offerings. Much appreciated!	5/20/2020 2:58 PM
54	I think many members wil be so uncomfortable with the technology they do not try. Perhaps a focused email listing some members who are willing to help others get on Zoom would allow them to feel comfortable stating they need help.	5/20/2020 2:54 PM
55	UMRA is a good organization. I just hope it won't be too long before we can resume our usual activities. Meanwhile, keep the Zoom forums going.	5/20/2020 2:43 PM
56	Thank you for doing this survey. I hope the results will be useful to the leadership of UMRA. Please keep up the good work!	5/20/2020 2:36 PM
57	I thought the online meeting would be very appealing to a number of members. Even if we can go back to in-person, having the speaker broadcast to at-home members would seem like a	5/20/2020 2:27 PM
	valuable idea.	

Suggested Program Themes (See Report Detail)

- Racial justice, including achievement gap
- The pandemic and how to deal with it
- Current University planning
- Future of higher education
- Financial planning and well-being
- Downsizing and end-of planning