

### **Clarification of UMRA Membership Eligibility**

Membership requirements for the University of Minnesota Retiree's Association are set forth in Bylaws Article III which provides in relevant part as follows:

*Any person who is a retiree from the University of Minnesota (faculty, P&A, Civil Service and bargaining unit), his or her spouse, or the spouse of a deceased retired person, may become a member of the Association upon payment of annual dues. Exceptions may be made by the Board of Directors.*

To clarify this Bylaw provision, the Board of Directors adopts the following:

1. The term spouse shall include partners.
2. Any person is considered a retiree from the University if they were employed by the University at the time of retirement or served for 5 years in any position of the University and desires to be a member even if their last position was somewhere other than the University.
3. Any person in a phased retirement agreement from the University shall be considered a retiree during the term of their agreement.
4. The Board shall continue to make appropriate exceptions where it determines that membership is in the best interests of the Association. A record shall be kept of all exceptions granted.

**Reviewed: September 2019**

**Approved: October 2019**