

Report of UMRA Representative to Civil Service Consultative Committee

Date: July 12, 2021

UMRA Rep: Beverly Moe

Report:

The Civil Service Consultative Committee (CSCC) meets from 10:00 am to noon monthly on Thursdays from September through June and has no meetings in July, August and December.

I attended the meeting via Zoom on June 10, 2021. The major topic of this meeting is bringing employees back to working on campus. Issues include (i) working with flexibility (type of work drives where it must be done); (ii) University operational, legal and policy guidelines on remote working; and (iii) equity, diversity and inclusion to be considered.

The CSCC is recommending a new website to provide help for supervisors in accomplishing the return to in-person work, which would address tips for tracking time for remote workers.

The CSCC also discussed advising on a proposed policy change regarding vacation donation, recommending that P&A and faculty be allowed to donate vacation time to civil service employees. A common bank versus person to person donation was also discussed.

Submitted by Bev Moe, UMRA Rep to CSCC, July 12, 2021