

UMRA Board of Directors
Minutes Meeting of September 27, 2016

Members present: Roger Clemence, Marth Fedra, Sheri Goldsmith-May, Judy Leahy Grimes, Cherie Hamilton, Jean Kinsey, Jean Markell, Dave Naumann, Donna Peterson, Gloria Williams

Members absent: Carl Adams, Shirley Barber, Steve Benson, John Howe, Kathy O'Brien, Chip Peterson, Jerry Rinehart

Other Participants: John Anderson, Ginny Hanson, Jan Hogan, Ted Litman, Earl Nolting

Peterson called the meeting to order at 09:32 a.m.

1. Welcome

Peterson welcomed all and introductions were made

2. Approve Agenda

A motion was made and passed to accept the agenda with the one addition of the Operating Manual.

3. Treasurer's Report

A motion was made and passed to accept the year-end treasurer's report.

4. Discussion of proposed changes to Operating Manual

Individual committee member names

Williams commented that the inclusion of individual committee member's names for each committee within the text of the manual would require an in-depth perusal of the entire document each time an update was required. Williams suggested, instead, that a cover sheet be added to UMRA Operating Manual that includes all committees and names of current members. This was seen as a task for the 2016-2017 Secretary when updating the manual in 2017.

Submission of annual reports

Williams requested that all annual reports be submitted by August 31 in hard copy.

Appendix C

Nauman initiated a discussion as to whether or not the spreadsheet on page 11 is an efficient way to keep track of membership. Peterson said that it should be pulled for the moment, so that Chip can work with it, and be re-discussed when Chip Peterson is present to be part of the discussion. All agreed.

Other items

- do not remove representative from Crookston, Duluth, Morris campus
- do not remove representative from Employee Benefits
- Change Dave Naumann's Board appointments: 2011-2014, 2014-2017
- page 6: add Past President to the Program Committee

-reiterate on page 5 that the items in red are the job descriptions for the Representatives and Liaisons

By-laws

There was a short discussion about the By-law changes that will be presented at the October 23 meeting for the Board's approval. These changes were discussed at the May 2016 meeting, but were reviewed for the new members present. The changes clarify that the new President's term begins in September, rather than at the annual May meeting. The other change is to have Nominations committee begin their work in February.

THANK YOU CHIP, FOR A GREAT JOB!!!!

5. Discussion and follow up of the Board Retreat

Outcome of the Board retreat can be divided into 4 categories:

- Social Committee - looking for other venues to build community
- UMRA relationship with the University
- Communications
- Campus Club Venue

As there is not time in any one Board meeting to discuss and give direction on all 4 items, Peterson suggested that the Board work on them one at a time, asking that this meeting focus primarily on the social committee.

6. MOU Update

The MOU is in HR, waiting for their comments. Peterson and Kinsey will continue to work with the Provost's office.

7. AROHE update

Hamilton gave a synopsis of her attendance at the AROHE conference in Seattle Aug 14-16. There were 135 representatives from 47 colleges and schools. A theme seemed to be "retirement should not be the end of the relationship, but the reconfiguration of a new relationship." While the keynotes seemed to be geared to administration, not retirees changing goals for retirement, the smaller sessions offered a greater variety of useful information which Hamilton brought back to us. Some programs have only emeriti faculty, some have faculty and staff, but almost all had a connection with the Provost's office, which enabled the retiree groups to write a retiree journal, fully funded by the Provost's office. Collette Travel provided travel information about their travel programs for retirees, at very reasonable costs, and she will be researching that further for us. Hamilton was asked to

submit her name to become an AROHE Board member. There was also discussion about whether or not the \$1000.00 set aside for AROHE is adequate, depending upon where the conference is held. Further discussion will be held on this matter.

8. Benefits Committee Report

No report was available, as Dale Swanson was unable to attend. However, Peterson announced that next month, somebody from Benefits will be here to do a workshop on offerings for retirees. Information about retiree benefits go out mid-October, between the 14th and 18th.

9. Web Page Update

Naumann announced that the webmasters have converted the membership database, and have begun processing members online. 45% of renewing members have renewed online. There are still modifications to be made to the lunch reservation site, and that conversion probably won't be done until the beginning of 2017. He reported that people are getting more skilled at putting UMRA information on the website, and that is beneficial to all UMRA members.

10. CARES Committee

Nolting reported that the committee continues to *care*, recently sending cards of condolence and memorials for 24 UMRA members and 3 previous Board members. The committee is working with caregiver support that falls short of long term care. They are about ready to post a set of graphics regarding healthy aging and life style changes, to give people information until the actual books/literature can be located.

11. Campus Club

No report..

12. Program Committee

Peterson announced that programs are mostly covered until May 2017, with a couple of open slots.

13. Membership Committee

Anderson announced that membership renewals are running behind, but that that is common at this time of year. He announced that the October 25 UMRA meeting will include a New Member reception at the Lounge end of the Campus Club Bar beginning at 10:00 a.m. The program will begin at 10:15, and John will be contacting a few Board members to speak. He is also asking that the October 25 Board meeting begin at 09:00 a.m. so that Board members will be available by 10:30. It was agreed that the October 25 meeting begin at 09:00 a.m.

14. URVC

Anderson reported that URVC has contributed 9,000 hours of service, mostly within the University community, but some outside the University community. He also reported that the Volunteer Recognition event recently held at Eastcliff was very nice.

15. Communications/Newsletter

Hanson announced that she needed articles for the newsletter as soon as possible, as the deadline every month is the 24th.

16. Research Grants

Hogan passed out the 2016 Grant Proposals. They are the same as before - the only thing that has changed since last year is the date. Her main target is recent retirees, as they are the most likely to want to do this. Next month, 2 grantees will present at the luncheon. Naumann commented that Hogan is one member who has posted a wealth of information on the UMRA website.

17. History/Archive Committee

Williams still has not gotten reports from every chairperson. She needs hard copies, and requests that chairpersons put their name, date, and committee members on the report

Meeting ended 11:13 a.m.