

**Policy Title:** Process for Adding Social Activities

**Date approved/enacted:** 28 November 2017

**Background/overview:** This policy concerns initiatives by the Social Activities Committee to offer opportunities to UMRA members beyond the luncheon and the workshops. The Board agrees with the committee that a wide variety of experiments is desirable. Some types of activities will end up working out well and others likely will prove less successful. After a year or two of experimentation, we are likely to settle on a few models that work well and will drop others. In this initial stage, however, we favor letting a thousand flowers bloom

**Policy Statement:** The following three-tiered consultation/approval process is designed to be both streamlined and effective:

*Level 1: Board approval required.* This level includes all activities that would incur expenses to UMRA, require UMRA-arranged transportation (even if paid for by participants), involve travel overnight or more, or potentially raise issues of liability. The creation of a new affinity groups (club, special interest group, etc.) also requires Board approval.

*Level 2: Executive Committee approval required.* This level includes activities arranged by UMRA and raising none of the concerns requiring Level 1 approval. (Example: the proposed skyway tour described in Attachment 6c.)

*Level 3: No approval required beyond the Social Activities Committee* (although consultation with the President is encouraged when feasible). This level concerns “piggybacking” arrangements for activities offered by another organization for a wider audience. UMRA’s role in these is limited to offering publicity and negotiating arrangements for UMRA members to attend as a group. To be eligible for even this level of UMRA sponsorship, an activity must involve some sort of interaction among UMRA members (e.g., an UMRA table at an event sponsored by another organization, or a post-event discussion for UMRA members who have attended an event).