

**Policy Title: Issue Advocacy**

As a general rule, UMRA as an organization does not take stands on public or internal University controversies, although it strongly encourages its members individually to engage with them.

A two-thirds majority of the full Board of Directors may determine that particular circumstances or issues warrant an UMRA stand despite this policy. (For example, UMRA might choose to lobby for University budget requests or to resist an attack on academic freedom at the University.)

**Reviewed and Approved by the UMRA Board: April 24, 2018**