

Benefits Advisory Committee Report

2022-2023

The Benefits Advisory Committee (BAC) advises the University administration on benefit offerings common to non-represented employee groups

The Benefits Advisory Committee had ten meetings of the committee during the academic year. The BAC consists of four Civil Service members, four faculty members, four P & A members, two UMRA members, one Duluth faculty union representative, the chair of the committee, non-voting union representatives, and non-voting ex officio members.

Dale Swanson was the chair of the BAC during the year.

The Committee met with the following vendors and reviewed the associated benefits plans

Medica - Medical plans

Delta Dental – Dental plans

Virgin Pulse – Wellness plans

Prime Therapeutics – Primary Pharmacy Benefit Manager

Fairview Specialty Pharmacy – Specialty Pharmacy Benefit Manager

WEX Discovery Benefits – Flexible Spending Accounts administrator

The committee participated in three RFPs with human resources, the wellness plan, the medical plan, and the FSA administrator and HSA administrator.

Retirees under 65 participate in the employee medical plans and the dental plans. Retirees over 65 participate in the Medicare add on medical plans and the dental plans.

Dale Swanson

Nancy Fulton