

(UNIVERSITY OF MINNESOTA RETIREES ASSOCIATION HEALTHCARE BENEFITS COMMITTEE (BAC) ANNUAL REPORT (7/1/23-6/30/24)

Benefits Advisory Committee Mission and Scope

The Benefits Advisory Committee (BAC) will advise the Administrative Working Group (AWG) and the vice president for human resources (or designee) on benefit offerings common to non-represented employee groups (specifically excluding the Faculty Retirement Plan, the optional retirement Plan, MSRS, faculty group disability,, and faculty life insurance). The BAC will collaborate with other university BAC memvers.

UMRA Representation on the BAC

Nancy Fulton

Russell Luepker

Dale Swanson (chair)

Meeting Topics

1. 9/14/23
 - a. Employee Benefits Update
 - b. 2024 Retiree Medical Rates & Benefit Changes
 - c. January-June Semi-Annual Report on enrollment and claims
2. 11/2/23
 - a. Employee Benefits Update
 - b. Open Enrollment Progress
 - c. 2023-24 Wellness Program
3. 12/7/23
 - a. Employee Benefits Update
 - b. Diabetes Presentastion
 - c. Ozempic and Wegovy usage
4. 12/14/23
 - a. Employee Benefits Update
 - b. Lyra Presentation on Employee Assistance Program

- c. Medica Utilization & Care Management Programs
- 5. 2/29/24
 - a. Open Enrollment Report
 - b. Retiree Medical Proposal for the University with presentation
 - c. Retirees Survey with presentation
 - d. Wellbeing Program Participation
- 6. 4/25/24
 - a. Fairview Specialty Pharmacy Plan Review
 - b. Annual Health Plan Report
- 7. 5/2/24
 - a. Delta Dental Plan Review
 - b. Delta Dental Employee Comments
 - c. Virgin Pulse Plan

For Full Minutes see: <https://bac.umn.edu/meetings/meeting-minutes>